High Sick Leave Consumption Public Health & Wellness 1/31/2014

Measurement method		Why measure?		What is our goal?	
The number of employees in a department who have used more than 9 of 12 sick days in a 12 month period		To promote a culture where appropriate use of sick time is understood		Reduce the number of employees with High Sick Leave Consumption by 10% from FY12 average to no more than 82 employees.	
How are we doing?					
Dec2012-Dec2013 12 Month Goal	Dec2012-Dec2013 12 Month Avg		Dec2013 Goal	Dec2013 Actual	
82	72		82	60	
Employees	Employees		Employees	Employees	
-			Performance Stoplight Key		
			Red Light = Off Goal		
			Yellow Light = Approaching Goal		
			Green Light = Meets Goal		
			No Lights = No Goal/No Data		

High Sick Leave Consumption







